



Job Description

Doc. No.	N023/15	Revision	1
Position Title	Staff Engineer	Category	Technical
Department	Software Engineering	Reports to	Principal Engineer
Supervises	Senior Engineer		

A. Position Purpose & Summary:

The incumbent is required to carry out verification and validation (V&V) process of checking a software system meets specifications and that it fulfils solution projects, MIMOS platform and POC projects intended purpose.

The incumbent is also responsible in making sure the software product will meet its quality goals at the best value and to continually improve the organization's ability to produce software products in the future.

B. Primary Duties & Responsibilities:

1. Functional, Performance Testing for Solution Projects, MIMOS Platform / POC Projects.
 - Test Design & Development
 - Test Execution
 - Defect Analysis and Reporting
2. Test Automation
3. Innovation and Continuous Improvement

Position Requirements

C. Academic Qualification:

☐ Phd ☐ Master's ☒ Degree Others (Pls specify) _____

☒ Engineering ☐ Information Technology ☐ Science ☐ Marketing / Business

☐ Finance / Management ☐ Others (Pls specify) _____

Preferences: ISTQB Certification

D. Experiences:

☐ Fresh ☐ 1- 3 years ☒ 5-10 years ☐ More than 10 years

☐ R&D ☐ Information Technology ☐ Manufacturing ☐ Oil & Gas ☐ Finance / Admin

☐ Sales / Marketing ☐ Others (Pls specify)

E. Technical Skills	F. Soft Skills
• Software Testing methodologies & Lifecycles	• Communication Skills
• Testing Design, Execution	• Problem solving skills
• Test Case Design techniques	• Good analytical skills, strong spoken and written communication skills in English and local language
• Functional, Performance and Configuration Testing	• Able to independently research for technical information and provide technical solutions
• Test Automation	• Good team player and capable of working in a highly dynamic environment with minimal supervision
• Test summary report, Defect triage management	
• Windows & Linux Environments	
• Test tools SOAP UI, JMeter, JIRA, & Monitoring tools etc	