

## **MIMOS Researchers Surpass Annual Patent Disclosure Target**

*A 100% increase since MIMOS first introduced its reward-based recognition scheme barely 1 month ago*

**What:** MIMOS researchers surpass patent disclosure annual target by 100%, delivering a total 80 patent disclosures in 2006.

**How:** MIMOS introduced an Intellectual Property (IP) Reward Scheme as part of its new organisation-wide push to increase IP output for Malaysia.

**When:** Reward system first introduced in November (1) month ago.

**Why:** To increase innovative ideas in frontier technologies emerging from MIMOS laboratories in its efforts to steer the organisation into a premier applied research centre in frontier technologies.

**Who:** Abdul Wahab Abdullah,  
President & Chief Executive Officer,  
MIMOS

**Kuala Lumpur, 18 December 2006** – MIMOS today announced that its researchers have surpassed this year's patent disclosure<sup>1</sup> target by 100 per cent.

Under its internal Intellectual Property (IP) Reward Scheme in line with the organization's effort to become the premier applied research centre in frontier technologies, MIMOS' previously stated target was to have 40 IP disclosures by the end of 2006, ramping up to 290 patent disclosures by the end of 2008.

"The success of MIMOS' internal IP Reward Scheme, first introduced barely a month ago by the new MIMOS management team, demonstrates that MIMOS is well positioned to become the premier applied research centre in frontier technologies," said MIMOS president and chief executive officer Abdul Wahab Abdullah.

"The collective effort within MIMOS was to see an explosion of innovation and invention in frontier technologies in line with the Government's aim of taking the country to new heights of science and technology innovation."

“By pioneering innovative information and communication technologies (ICT) which generate IPs that can be commercialized, MIMOS will contribute towards enhancing Malaysia’s economic growth and competitiveness. We have a great team of researchers at MIMOS and we think a reward system such as this encourages even more IP output for the benefit of everyone.”

In line with recognizing and rewarding innovative ideas, IP generation is one of the key performance indicators (KPI) for all MIMOS employees. MIMOS collective target is for every MIMOS employee, cutting across all levels of the organization, to have at least one (1) patent disclosure accepted by the Patents Committee every year. For commercialized patents, the recipient stands to receive a cash reward of up to RM500,000 – in line with the Government’s initiative to reward and recognize indigenous IP contribution to the country.

MIMOS recently rewarded another 15 researchers for patent disclosures under its internal IP Reward Scheme.

This was the second round of reward and recognition for MIMOS researchers following the first round, in November, which 11 of its researchers were rewarded a total of RM14,000 for patent disclosures and patents filed.

In September, four (4) MIMOS researchers won the Open Source Software Category in the Malaysian National Computer Confederation ICT Excellence Awards 2006 for their project called *The Forensic Investigations & Recovery Systems (FIRST) Live CD 1.2.0*.

*Footnotes:*

1: *Patent Disclosure* - Disclosure also refers to any part of a patent application process where the inventor discloses details about his invention. An adequate disclosure would let a person skilled in the area of your invention reproduce or use your invention

2: *Patent Filed* - To file a patent application (patent filing) means to present a formal application for a patent to a Patent Office.

- Ends -

**About MIMOS**

MIMOS is Malaysia’s leading applied research organisation in Information & Communication Technologies (ICTs) aimed at growing globally competitive indigenous industries.

MIMOS pursues exploratory and industry-driven applied research through multi-stakeholder smart partnerships with universities, research institutes, Government and industries with a focus on frontier technologies. MIMOS’ applied research areas, based on real-world trends, are cyber space security, encryption systems, grid computing & multi-service networks, wireless broadband, MEMS/NEMS systems, advanced informatics, knowledge technology and micro energy systems.